



# 2020 ANNUAL REPORT



**JASMYN**

Dear Friends,

As a year, 2020 will be remembered by most for COVID and the many ways it upended our lives. At JASMYN, we've looked back to find things that give us hope in the remnants of a challenging year. We see tremendous flexibility, at our organization and so many others who needed to keep going for those we serve. We see focus and determination on the part of our staff and Board to survive the pandemic and provide strength for young people seeking everything from a bag of food to mental health services to survive themselves. We see beauty in the community that is the foundation of JASMYN, and marvel at your ability to pull resources together to protect the vulnerable among us. And we see resilience in our LGBTQ youth manifested in their agility navigating to plan B, C or D to get what they needed, to spread their own kindness and support, and to recognize when they themselves needed someone during an excruciating year.

JASMYN celebrated 26 years in Northeast Florida in 2020 and we initiated a capital campaign to finish the development of our campus. These are enormous milestones for our nonprofit, and to let the shadow of a pandemic obscure them would not be doing them justice. We teach perspective to every young person who seeks us out, and so we teach it to ourselves in light of the events of 2020. There is always a way forward, there is always someone to help and there is always hope. Thank you for bringing it in abundance in 2020 to our young people, our staff and our Board. We are grateful to be moving forward altogether to create a permanent Safe Place at JASMYN!



Cindy Watson, CEO



Kelly James, Board Chair



# JASMYN: 2020 IN REVIEW



## Q1

- Jan: Our new J3 facility comes online with the new year!
- Feb: J3 Grand Open House celebration
- Mar: COVID shuts down...everything

## Q2

- Pivot is the new plan!
  - Youth programs go virtual
  - ACCESS for youth experiencing homelessness is the only live program at JASMYN with strict CDC safety protocols in place
  - Staff outreach includes delivery of food and medications to high risk youth
  - Apr: Strides for Pride completely virtual for the first time ever



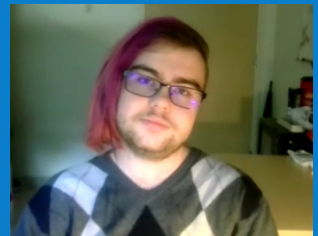
## Q3

- June: Mental Health collaboration with Smith College makes virtual counseling available for youth
- July: JASMYN engages with BEAM Collective for intense DEI work, postponed from spring.
- Aug: Safe Place Campaign silent phase launches



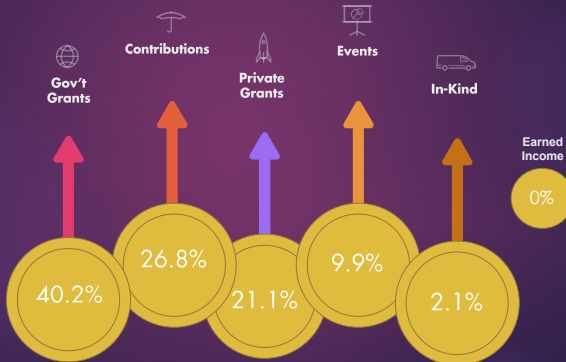
## Q4

- Oct: 14th Annual Coming Out Day Breakfast completely virtual for the first time ever
- Nov: Record-breaking Donation Drop Off Days tally including winter gear and holiday support



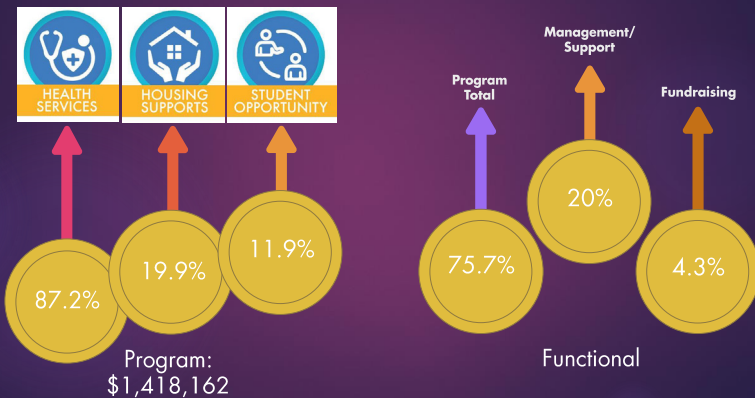


## 2020 Income: \$2,500,701



## 2020 Expense

Year End Net Assets:  
\$2,496,839





# JASMYN

"JASMYN shaped me to go into the world" -Jazz, JASMYN alum



## COMMUNITY NEED



HEALTH SERVICES

Jacksonville is **#2** nationally for rate of new HIV infections among African American males aged 13+



STUDENT OPPORTUNITY

**33%** of LGB youth in Duval County Public Schools have been bullied



HOUSING SUPPORTS

**60%** of homeless youth identify as LGBTQ in Northeast Florida



COMMUNITY ENGAGEMENT

**75%** of LGBTQ people report everyday discrimination in Jacksonville

**MISSION:** JASMYN supports and empowers LGBTQ young people by creating safe space, providing health & wholeness services, and offering youth development opportunities, while bringing people and resources together to promote equality & human rights.

## 2020 JASMYN SERVICES

**7818** Program and Service Contacts

• Throughout COVID, staff delivered medications and food to high risk youth

**767** Clinic Contacts

• The lockdown kept youth from testing for 6 weeks before our Clinic was able to re-open

**517** HIV Tests conducted

**56** Youth served through HIV linkage to care

**100%** Linkage to care rate for positive results in our Clinic

• Free daily HIV testing is a public health measure and one way JASMYN helps fight the spread in Jax

## STRATEGIC INITIATIVES THROUGH 2022



### During COVID, JASMYN:

- was open continuously with essential services for youth experiencing homelessness
- re-opened Clinical Services by May
- launched a mental health counseling program
- expanded virtual youth group programming

## SUSTAINABILITY PRIORITIES

- ✓ EQUITY PARTNERSHIPS
- ✓ SKILLED VOLUNTEERS
- ✓ PERSISTENT FINANCIAL HEALTH

VISIT [JASMYN.ORG](http://JASMYN.ORG) TO LEARN MORE ABOUT HOW WE ADDRESS CHALLENGES FACED BY LGBTQ YOUTH



## Donor Spotlight: DELORES BARR & J. WAYNE WEAVER

Making the world a better place is everyone's job and is within everyone's power. That's the belief of long-time philanthropist Delores Barr Weaver, who says you just need to find the way that works for you. Together with her husband, J. Wayne Weaver, the couple has found the way that works for them: learn about the challenges facing nonprofits, understand the needs of those they serve, and have the experience to shape their philanthropy for real impact.



The couple were JASMYN's first donors in 2020 to the Safe Place Campaign to complete our campus. Their commitment to youth in particular throughout Northeast Florida is not exclusive to a neighborhood or a type of organization. Since Mrs. Weaver's first visit with JASMYN CEO Cindy Watson in 2005, it was evident that she cared about the marginalized young people who come to JASMYN for community and more. Since then, the Weavers' generosity has funded the AIDS Free Tax campaign, program expansion and our Signature Event, The Coming Out Day Breakfast among other efforts. This kind of caring and perceptive investing truly enhances a community, as places like JASMYN grow stronger to be more effective community partners and more trusted service providers because of it.

Our LGBTQ youth have a better world because of Delores Barr and J. Wayne Weaver. For that, we could not be more grateful.

"Watching JASMYN flourish and knowing the impact of having them in our City has been a great reward of our philanthropy."

Delores Barr Weaver

**To discuss your philanthropic goals with JASMYN,  
contact Loretta Prescott, Director of Development:  
[lprescott@jasmyrn.org](mailto:lprescott@jasmyrn.org).**