

**SUPPORT
SAFETY
KINDNESS**



**2022
Impact Report**



**PEACE
EQUITY
LOVE**

A close-up photograph of a person applying makeup to another person's eye. The person being made up is looking upwards, and the person applying the makeup is using their fingers to carefully place a dark, dramatic eye shadow. The background is blurred, showing another person in a similar setting, possibly a stage or a backstage area.

Vision

**LGBTQIA+
YOUNG PEOPLE'S
IDENTITIES,
ASPIRATIONS &
CONTRIBUTIONS
ARE VALUED
& AFFIRMED**

Dear Ones,



Bruce Musser
Board Chair

A handwritten signature in black ink, appearing to read "Bruce Musser".

JASMYN in 2022 was complicated, but one might argue when *isn't* it? As a small but mighty nonprofit, we have played a significant role in shaping the LGBTQIA+ community here in Northeast Florida. However, our impact has also made us a target for anti-LGBTQ forces. Alongside tremendous growth and unprecedented support, we also encountered virulent hate. While we initially had concerns about funding our efforts last year, in 2022, these worries gradually dissipated as the year progressed, thanks to an outpouring of national support from high-profile individuals dedicated to protecting Trans youth in Florida. And even as we sought external help, we discovered more love and compassion within our own organization. This was 2022.

The environment for our work has changed significantly since our last Impact Report, but our resolve to refuse others' definitions of how we do this work, who we are as people as well as an organization and what our teens and young adults need, based on listening to them, has been a source of our strength to continue. You are another source. Without your partnership, none of the heartfelt conversations with teens, space held with fragile families or handing a hot meal to a hungry young adult without a place to sleep would be possible. Our hearts are open to your caring and kindness in an especially challenging year for our young people. We hope you see yourself on these pages, because to us, you are thread in the fabric we're able to wrap around LGBTQIA+ teens and young adults in a love embrace.




Cindy Watson
CEO

A handwritten signature in black ink, appearing to read "Cindy Watson".

Thank you for standing with them, and us. Thank you for recognizing our resilience and understanding our expertise in what we do. Thank you for all the ways you have been with us for nearly 29 years!

Here's to the next 29 together!



**Where there
is love,
there is life.**

**HOW WE
SUPPORT
OUR
YOUTH**

HEALTH SERVICES

HIV Testing & Linkage
PrEP services
STI Clinic
Care Coordination
Youth Leadership Support



HOUSING SUPPORTS

Rapid Rehousing Program
Rental Assistance
ACCESS Daily Drop-In & Food Pantry
Shower & Laundry Suites
Care Coordination



MENTAL HEALTH & WELL BEING

Onsite Mental Health Drop-In
Tele-Counseling
Queer-Identified Counselors
Referral to Partner Agencies



TEEN & FAMILY INITIATIVES

GSA Support
Drop-In Programs
Dances
Leadership Training
Family Support



COMMUNITY ENGAGEMENT

Systemic Advocacy For & With Youth
Student Rights & Safety
LGBTQIA+ Community Rights
Two Annual Signature Events



**2022
BY THE DIGITS**



Health
Services

100%

rate of linkage to care
in our clinic

407

HIV tests
conducted

Housing
Supports

263

enrolled LGBTQIA+
13-29 year-olds

59

young adults engaged in
HIV care coordination

Mental Health
& Well Being

190

teens & young adults
accessing services

53%

of our population
served are POC

Teen & Family
Initiatives

225

teens & adults supported
at Family Space

159

enrolled in Teen Youth
Development

Community
Engagement

224

served off campus in
our community

210+

advocacy
partnerships

“At JASMYN, we see each person as a whole, unique individual and assess their needs in collaboration with them, not FOR them. The impact of this wholeness model is trust and adherence to medication schedules, which reduces their viral load. That is a secret to public health, fully caring for one person at a time.”

Christina Woodhouse

JASMYN Health Services Director

**You are amazing,
just the way
you are.**

MAKING PROGRESS IN HEALTH SERVICES

Our Care Coordination is rooted in harm reduction and trauma-informed practice.

HIV does not discriminate. Therefore, all testing is important public health work. Talking about HIV openly breaks down the stigma, increasing a young person’s likelihood to get tested regularly.

An HIV diagnosis can cause a young person to feel anger, sadness, shame—coordinators are trained to listen deeply and support the process of getting the individual medical care.



“JASMYN breaks down barriers for queer young people to access essentials—food, caring people, a shower, laundry or just a pair of new socks.”

Cosmos Cranston

JASMYN Director of Housing Services

**Closets are
for clothes not
people.**

MAKING PROGRESS IN **HOUSING SUPPORTS**

Home is a place where you're accepted for who you are, where you can get a meal, a shower, clean clothes, access to transportation, a person to talk with and be in the easy company of others. For young people coming for housing supports, JASMYN is home.

Keys to an apartment open the door to so much more than just your own space. So JASMYN stays involved with young people for a long time, we increase support once they are housed for:

- Being alone/mental illness
- Jobs that don't pay enough
- Falling behind on bills
- Understanding the systemic oppression that's part of the journey
- Health challenges



“JASMYN’s Mental Health Enhancement Project reduces stigma around mental health and builds trust between the LGBTQIA+ community and mental health providers. This is invaluable for queer youth and the people who love them.”

Salym Winter

JASMYN Assistant Director of Mental Health Services

**It’s not vanity,
it’s self care
and there is a
difference.**

MAKING PROGRESS IN MENTAL HEALTH & WELL BEING

LGBTQIA+ young people have experienced or fear stigma associated with mental health and feeling they need to sacrifice their dignity and respect regarding their orientation or gender identity to access care. At JASMYN they are met with queer-identified counselors from intake through counseling, eliminating the need to re-closet or self-disclose at their own peril.



Families are always relieved to find mental health care at JASMYN for their young person. It is usually the end of a long journey in a system not built for their children in particular, so to have support and advocacy brings them hope.

“I always end up looking up things we talk about in Family Space as soon as I leave. I’ve gotten so much more educated on topics I would never have heard about without being in this space. I always leave feeling more empowered, educated, and rejuvenated.”

JASMYN Parent Participant

**You are
exactly who you
should be.**

MAKING PROGRESS IN TEEN & FAMILY INITIATIVES

JASMYN meets middle and high school students where they are, by visiting their Gender & Sexuality Alliance (GSA) after-school clubs, and provide \$250 mini-grants to 10 GSAs to create a project for their schools. This empowerment helps them decide how to frame and express their rights and declare their truth.

Youth take on leadership roles from project set-up, developing program content and facilitating among their peers.



“JASMYN’s advocacy work ensures we are in the room, at the table giving voice to the issues impacting LGBTQIA+ teens and young adults everyday.”

Dan Merkan

Chief Policy Officer

**You don’t have
to be gay to be a
supporter—just
human.**

MAKING PROGRESS IN COMMUNITY ENGAGEMENT

Last year, the local school board had these items up for debate:

- Ongoing attacks on LGBTQ-themed books
- Safe Space programs
- LGBTQIA+ support guidance
- LGBTQIA+-inclusive comprehensive sex education curriculum

JASMYN and our community were on the frontlines at meetings, advocating for the rights of all students to a complete education.

A leader on HIV issues for decades, JASMYN’s Chief Policy Officer Dan Merkan is the Chair of the Jacksonville Metropolitan HIV Health Services Planning Council, also known as Ryan White. Ryan White ensures approximately \$6M are appropriately prioritized and allocated to ensure HIV services exist in NEFL. Young African-American/Black gay and bisexual men and people who are transgender, continue to be disproportionately impacted by HIV disease and Ryan White helps them and others to receive critical assistance.



**SILENCE
=
DEATH!
THEN
AND
NOW!
SAYGAY**

2022 FINANCIALS

Where Each Dollar Went



Program Expenses

Health Services	63.0%
Housing Supports	19.9%
Teen & Family Initiatives	11.9%
Mental Health	5.2%

Total Year End	\$2,045,491
----------------	-------------

Functional Expenses

Management/Support	16.3%
Fundraising	2.6%
Program Expense	81.2%

Net Assets End of Year	\$4,502,719
------------------------	-------------

Where Each Dollar Came From



Sources of Income

Contributions	30.4%
Govt. Grants/Contracts	40.6%
Private Grants	17.0%
Fundraising Events	10.0%
Other - Non-Cash (In-Kind)	1.9%
Earned Income - Interest	0.1%

2022 Total Revenue	\$2,726,484
--------------------	-------------

**WHEN ALL AMERICANS ARE
TREATED AS EQUAL, NO
MATTER WHO THEY ARE OR
WHOM THEY LOVE, WE ARE
ALL MORE FREE.**

Barack Obama



**Help us continue
the fight for
existence.**

HONORING OUR DONORS



Claudia & Bill Adams	Elyse Gustafson	Jessica & Nicholas Narducci
Zac Addison & Scott Farris	M.C. Harden III	Doug Needle
Jerry Baker & Blake Osner	Joan & Preston Haskell	Dorothy Nutant
Barbara Barrett & Ellen Thrower	Bill & Connie Hodges	Anthony Oswalt & Robert Parker
David Rinzler & Joseph Barton	Robert Hudson	Melanie Patz
Paul Blackstone	Scott Jaffa	Betty & Tom Petway
Evan Blankenship & Taya Norris	R. Kelly James	Nina Pioletti
Bill & Sandy Bond	Lily Jernigan	Lanny Polansky
Cindy Burns	Lori Joyce	Loretta & Jeremy Prescott
Edi Castro & Gloria Perino	Amber Jubinsky	Tom Purcell & Tony Sandoval
Daniel Catlett & Aaron Irving	Carrie King & Tina Wirth	Megan & Pamela Quincy
Gary & Nancy Chartrand	Jamie Klosterman	David Roddan
Jeff Chartrand	Valerie Koball	Matthew Roux
Trey Csar & Sunny Gettinger	Chad Labenz & Michael Meyers	Elana Schrader
Diana & Ben Davis	Jodie & Eric Leach	Sharon Simmons
Joyce DeVillez & Barbara Drake	Vernon Leon	Herbert Smith
Chanley Dudley	Courtney Lewis	Thomas Stiyer
Jay Dutton & Paul Schilling	Hilary & Jared Libman	Mary Tappouni
Spence & Nancy Edwards	Anne & Robert Lufrano	Michelle M. Tappouni
Carter Elliott & Joe Porter	Joshua Lusk	Daniel Velasco
Chante M. Ingram	Sherry Magill	Linda Watkins
Kyle & Bruce Musser	Tina Mak	Delores Barr & J. Wayne Weaver
Earl & Amy Evens	George Masters & Chester Wilkinson	Kent Wehmeier
Troy Farquhar	Shannon Mayfield	Ellen & Jim Wiss
Julian Earl Farris	Blake & Mindy Menzel	Brian & Jake Wolfburg
John Flores	Michael & Glenn Miller	Matt Zuino
Leslie Ford & Spero Krevatas	Steve Moore	
Claudio Gosiker	Erik Mueller	
Diane Graese		
Susan & Hugh Greene		



All donors with gifts totaling \$1,000 or greater in an 18 month time frame ending March 1, 2023 are included.

Donate Now



**WHEN YOU PUT
LOVE OUT IN THE
WORLD, IT TRAVELS
AND IT CAN TOUCH
PEOPLE AND REACH
PEOPLE IN WAYS
THAT WE NEVER
EVEN EXPECTED.**

Laverne Cox

**MAKING A MEANINGFUL
AND POSITIVE DIFFERENCE
IN SOMEONE'S LIFE IS WHY
WE SUPPORT JASMYN.**

Chet Wilkinson &
George Masters



Chet Wilkinson & George Masters

DONOR SPOTLIGHT

Chet and George are a dedicated couple who have been involved with JASMYN since its early days on Roselle Street, where George would often lend a hand by mowing the lawn. Their unwavering support for LGBTQIA+ youth stems from a deep emotional connection. Chet spent his younger years living in fear of being known as gay, a fear that persisted into adulthood. He calls the change that came about when he came out at 56 a “rebirth”. George recognizes his connection to our work as emotional, with the payoff being the progress he sees for our youth.

Married in 2013, prior to the Marriage Equality Act, the couple draw on mutually held visions of community, to support it in every way they can, to show up when asked and to share their time, talent and treasure with organizations they have personally witnessed make a difference in it.

George tells the story of mowing JASMYN’s lawn and encountering a young person sleeping on the small porch, awaiting services. He engaged her, offering to help right then, but instead she shared her story of being rejected by her family and forced to leave her home. Many years later,

George had the opportunity to reconnect with her and learned about her inspiring journey, including pursuing higher education and working in Africa. His joy at hearing about “her wonderful life” brought his work with JASMYN full circle.

Chet recognized immediately at JASMYN that our success would depend on the community’s philanthropy. He started giving and then joined the Board, then moved into the Board Chair role, and has been a JASMYN ambassador ever since. “Philanthropy was the foundation of my effort to help JASMYN” be here for young people far into the future.

They agree that JASMYN is a great investment, having seen the tremendous results for many youth who have been welcomed here over the years. Chet and George view their capital investment in JASMYN’s Safe Place Project as a nod to both what lies ahead and what might have been. Chet recalls “How I wish I could have had a program like JASMYN when I was growing up!” We do too, Chet. Thanks for making it happen here today for others.

To discuss the intersection of your philanthropic goals and the great work at JASMYN, contact Loretta Prescott, Chief Development Officer, lprescott@jasmyn.org.



Donate Now



Strategic Priorities: Access • Equity • Sustainability

We support the empowerment of LGBTQIA+ teens and young adults through leadership, advocacy, resources, and a safe and affirming community.

Teen Channels

IG @jasmynteen
FB @JASMYNTeen

Public Channels

IG @jasmynjaxlgbtq
FB @jasmynjax
LI Jasmyn, Inc.

Young Adult Channels

IG @jasmynshouse
FB @JASMYNshouse

JASMYN is a 501(c)(3) nonprofit • EIN: 59-3284175

P.O. Box 2973, Jacksonville, FL 32203 • (904) 389.3857 • jasmyn.org